



ZUNIGA HEALTH

MEC + MVP Employer Health Benefits

ACA-COMPLIANT · LEVEL-FUNDED · 50 STATES

Coverage designed for 1099 & hourly workforces



HEALTHY EMPLOYEES · STRONGER BUSINESS

Affordable health benefits that help you recruit and retain your workforce.

Give 1099 contractors and hourly employees meaningful, ACA-compliant coverage — with predictable costs your CFO will love and benefits your team will actually use.

60%+

COVERED BY MVP

\$0

PREVENTIVE CARE

50

STATES NETWORK

WHY EMPLOYERS CHOOSE MEC & MVP

- **Attract top talent**

Stand out with benefits employees actually want.

- **Improve retention**

Healthier teams stay longer and engage more.

- **Control costs**

Level-funded plans = predictable monthly spend.

- **Stay compliant**

Help satisfy ACA and avoid costly penalties.

- **Healthier workforce**

Preventive care means fewer sick days.

- **Scales with you**

Flexible options that grow with your business.

WHY MEC

Minimum Essential Coverage

- \$0 preventive care, screenings & immunizations
- Annual physicals & wellness visits
- Affordable for generally healthy employees
- Helps meet ACA requirements
- Cost-effective, meaningful benefits

Perfect for employers who want to offer affordable coverage that promotes wellness — without breaking the budget.

WHY MVP

Minimum Value Plan

- Covers 60%+ of expected healthcare costs
 - Doctor visits, hospital, labs, imaging, Rx
 - Strong protection for illness & injury
 - Avoids ACA shared responsibility penalties
 - Predictable, level-funded pricing
- Ideal for employers who want real financial protection for employees — without traditional major medical costs.*

INCLUDED AT NO COST

Available with select Zuniga Health plans · No copays or deductibles on in-network preventive visits

Preventive Care

Telemedicine

Primary Care

Mental Health

Specialist Visits

Preventive Rx

Generic Rx

Wellness Visits

Ready to offer benefits your team will love?

Get a no-obligation quote tailored to your workforce.

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